### Writing with Purpose, Precision, and Pizazz

To join the audio portion, please dial:

888-810-9645, Passcode: 4432661.

This session will begin shortly.





### Tips For Participating

### Webinars for AmeriCorps VISTAs

- Submit questions to the presenter at any time using the Q & A feature.
- Share tips, resources, and ideas with other attendees using the Chat feature.
- The phone line will be open later in the presentation for Questions and Answers.
- You can see the notes for this presentation by downloading the PDF or clicking on the box directly above the Adobe logo in the bottom right of the presentation box.

# Welcome to Writing with Purpose, Precision, and Pizazz





### Today's Team



Treci Johnson

AmeriCorps VISTA
Recruitment, Marketing,
& Outreach Specialist
CNCS



Robyn Stegman
Project Specialist
Campaign
Consultation, Inc.



Suzanne Knizner
Project Specialist
Campaign
Consultation, Inc.

### Today's Agenda

- Welcome
- Personal Persuasion 101
- Tips for Persuasive Writing
- Writing with Clarity and Precision
- Questions
- Resources
- Next Steps

### Today's Presenters



Linda Brown Rivelis
Co-Founder, President
Campaign Consultation, Inc.

### Learning Objectives

In this session you will learn how to:

- Transfer personal persuasion skills to cause persuasion purposes
- Name the six steps used per person to reach persuasion objectives
- Implement quick tips to make your writing clear and more effective

### Poll: What Method is Best at Persuasion?



Face-to-Face



Written Word



Phone

### Why Write?

Request support

Motivate employees

Apply for a job

Confirm buy-in for an idea

Inform news

Encourage leadership action

Remind about a meeting

Leave something tangible behind

Seek visibility

Change behavior

### To Best Persuade, Identify Your Audience

- Colleagues
- Volunteers
- Supervisors & Leadership
- Media
- Current & Prospective Donors
- Community Partners
- Other

### Identifying Your Audience

- Their degree of awareness, interest, involvement with cause
- Preferences in lifestyle, hobbies, sports, etc.
- Their best period of time to contact
- Type of contact (e.g. face-to-face, telephone, written letter, email, text, LinkedIn, Facebook, letter)



### Personal and Cause Persuasion works when you have a...

### Relationship

with an influential person who is interested in you and the...

#### Need

that is clearly conveyed and delivered in a...

#### Manner

that causes the person to feel the...

### **Motivation**

to want to assist and...

### Follow-through

with the behavior to address your need that...

### Reward

for everyone.

### Relationship

Relationship

with an influential person who is interested in you and the...



### Need

Need
that is clearly conveyed and delivered in a...



### Manner

Manner
that causes the person to feel the...



### Motivation

Motivation
to want to assist
and...



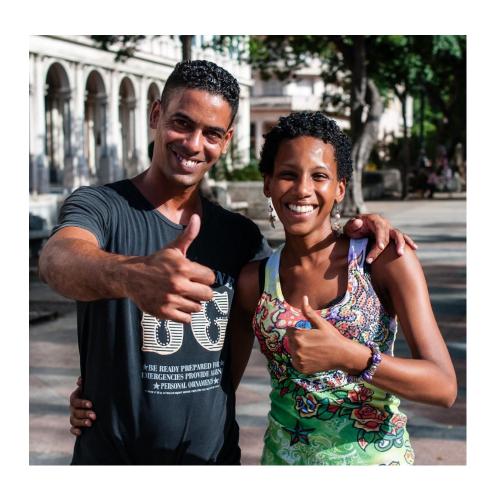
### Follow-Through

Follow-through
with the behavior
to address your
need that...



### Reward

**Reward** for everyone.



### Personal Persuasion In Action

Relationship	Aunt and nephew	
Need	Mow lawn immediately	
Manner	Phone at the least busy time of day	
Motivation	Offer payment/dessert, shows respect	
Follow-Through	Nephew mows lawn	
Reward	Aunt has manicured lawn and is pleased, nephew has happy taste buds, a deeper relationship is formed	

### Webinars for AmeriCorps VISTAs

### Exercise

Identify a need for your current cause and craft a persuasive case

### Webinars for AmeriCorps VISTAs

### Tips for Writing Well

### Tips

- Write as if you were conversing face-to-face with your donor
- Write from the perspective of the donor first, your cause or your organization, second
- Include "thank you" on every piece of mail sent. You can never thank enough
- Choose verbs over nouns when possible to keep the reader engrossed

### Visual Persuasion

- Use fonts no smaller than 12
- Use bullets and lists often
- Line spacing
- Eye rest lillypads
- Sentences should be no longer than 2 lines
- Paragraphs should be no longer than 11 lines
- Be generous to the readers' eyes by using white space

### **Email Lines**

### Don't

allow lines to stretch the width of a terminal screen making it difficult for reader to scan and absorb. Do

make lines five to six inches long.

### On the Back of a Communication

### Don't

leave the back of a communication blank without a message. It's a missed opportunity.

### Do

use the back of a blank reply card, fact sheet, etc. to motivate action, leave contact information, or thank the reader for their response.

### Be Specific About Goals

### Don't

"Help children read better."

### Do

"Your funding support of \$\_\_\_ means that volunteers can mentor \_\_\_ children, a \_\_\_ % increase over last year, resulting in reading scores that jump by a "

### Write in the Present Tense

### Don't

"Three hundred children were mentored by volunteers last year."

Do "Thanks to your support, trained volunteers are mentoring 300 children in reading sessions in the first months of this year...a % increase over last year."

### Write From a Positive Perspective

### Don't

"To allay any concerns as to why our organization chose the strategy we did, please visit our website."

### Do

"As a valued stakeholder, your trust in this organization remains central to our mission. A volunteer will be contacting you soon to receive your input and answer any questions."

Webinars for AmeriCorps VISTAs

## Questions?

### Webinars for AmeriCorps VISTAs

# Writing with Clarity and Precision

### Today's Presenters





Alice Kallaugher and James McComas
Project Assistants
Campaign Consultation, Inc.

### Academic vs. Professional Persuasive Writing

	Academic	Professional
Audience	Professors, students, other academics	Large companies, stakeholders, co-workers
Purpose	To demonstrate knowledge and argue a thesis	To get things done and make asks
Ownership	Writer	Company
Time	Long time for projects	Quick responses in a fast-paced environment
Process	Often in isolation	Solicit feedback from co-workers and supervisors
Content	All information needed to further thesis	Only what the audience needs to know
Style	Long, complex paragraphs that explain thoughts	Short, simple sentences that suggest action
Tone	Serious	Serious
Ideas	Well developed and structured	Well developed and structured

### Writing for Different Formats

- Emails:
  - Concise
  - Clear about the 'ask'
  - Acknowledgment/ thanks
- Press Releases:
  - Including only necessary details (i.e. who/ what/ where/ when/ why)
- Grant Proposals/ Reports:
  - Technical language, while maintaining clarity
- Resumes
  - Logical order
  - Tailored to job description

### The Importance of Clarity

If your writing cannot be understood, you might as well have written nothing.

Your writing should be:

- Concise
- Simple and straightforward
- Directed at a particular audience



### How Not to Write

Over the past five years, a bold commitment has been made by Mary Baldwin College to help students comprehensively understand social innovation and develop social innovators. This commitment has been spearheaded by the Spencer Center for Civic and Global Engagement, opened in 2007 to promote civic engagement and innovation in a global context, and this commitment can be demonstrated in their great work. A unique six-semester hour service-learning course has been offered annually since 2009. In excess of a dozen guest lectures were developed, including a four-part speaker series on local social innovators that took place in the spring of 2009. Support was given for students to attend an innovation program in Virginia and the annual meeting of the Clinton Global Initiative University. Partnerships with socially innovative programs have been made, such as Kiva, an international microlending program and Beads for Life, an innovative nonprofit that sells beads to empower Ugandan women to eradicate poverty.

### Activity: WordCloud



# WordCloud Takeaways

- Avoid:
  - Overuse of certain words
  - Passive voice
- Pay attention to:
  - Adjectives





Over the past five years, a bold commitment has been made by Mary Baldwin College to help students comprehensively understand social innovation and develop social innovators. This commitment has been spearheaded by the Spencer Center for Civic and Global Engagement, opened in 2007 to promote civic engagement and innovation in a global context, and this commitment can be demonstrated in their great work. A unique six-semester hour service-learning course has been offered annually since 2009. In excess of a dozen guest lectures were developed, including a four-part speaker series on local social innovators that took place in the spring of 2009. Support was given for students to attend an innovation program in Virginia and the annual meeting of the Clinton Global Initiative University. Partnerships with socially innovative programs have been made, such as Kiva, an international micro-lending program and Beads for Life, an innovative nonprofit that sells beads to empower Ugandan women to eradicate poverty.



### Adverbs

**Description:** An adverb is a word that changes, modifies or simplifies a verb, adjective or another adverb. You should avoid using them to keep your verbs strong.

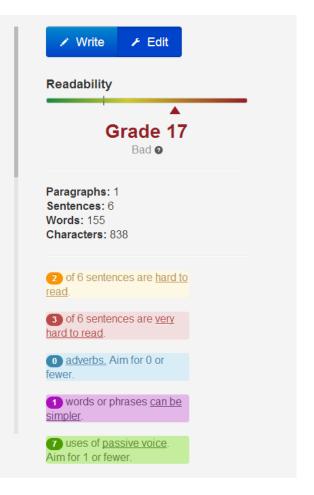
**Example:** Instead of "The boy ran quickly", just say "The boy sprinted"

Quote: "I believe the road to hell is paved with adverbs, and I will shout it from the rooftops. To put it another way, they're like dandelions. If you have one on your lawn, it looks pretty and unique. If you fail to root it out, however, you find five the next day . . . fifty the day after that . . . and then, my brothers and sisters, your lawn is totally, completely, and profligately covered with dandelions." - Stephen King



**™** Tweet < 3,878

Over the past five years, a bold commitment has been made by Mary Baldwin College to help students understand social innovation and develop social innovators. This commitment has been spearheaded by the Spencer Center for Civic and Global Engagement, opened in 2007 to promote civic engagement and innovation in a global context, and this commitment can be seen in their great work. A unique six-semester hour service-learning course has been offered each year since 2009. In excess of a dozen guest lectures were developed, including a four-part speaker series on local social innovators that took place in the spring of 2009. Support was given for students to attend an innovation program in Virginia and the annual meeting of the Clinton Global Initiative University. Partnerships with innovative social programs have been made, such as Kiva, an international micro-lending program and Beads for Life, an innovative nonprofit that sells beads to empower Ugandan women to eradicate poverty.



### Passive Voice

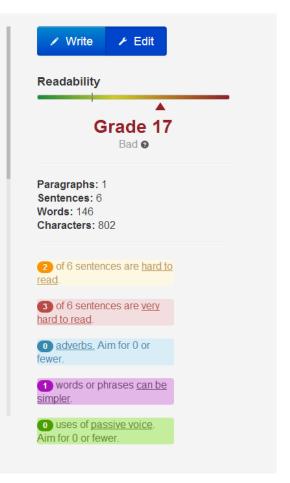
**Description:** Passive voice is a grammatical construction that occurs when the object of the sentence appears as the subject. This means that something is being done to the subject, instead of the subject doing something to the object.

Example: Passive Voice: "The road was crossed by the chicken."

Active Voice: "The chicken crossed the road."



Over the past five years, Mary Baldwin College made a bold commitment to help students understand social innovation and develop social innovators. The Spencer Center for Civic and Global Engagement, opened in 2007, led this effort to promote civic engagement and innovation in a global context, and show this through their continued work. The center offered a unique sixsemester hour service-learning course each year since 2009. They also developed in excess of a dozen guest lectures, including a four-part speaker series on local social innovators that took place in the spring of 2009. The center gave support to students to attend an innovation program in Virginia and the annual meeting of the Clinton Global Initiative University. They partnered with innovative social programs, such as Kiva, an international micro-lending program and Beads for Life, an innovative nonprofit that sells beads to empower Ugandan women to eradicate poverty.

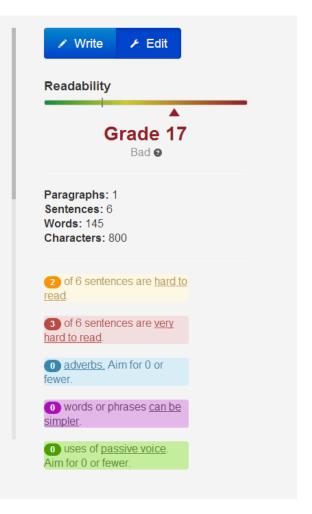


# Use Simple Words

**Description:** Avoid using complex words and phrases. This will help ensure that your writing is accessible to most audiences.



Over the past five years, Mary Baldwin College made a bold commitment to help students understand social innovation and develop social innovators. The Spencer Center for Civic and Global Engagement, opened in 2007, led this effort to promote civic engagement and innovation in a global context, and show this through their continued work. The center offered a unique sixsemester hour service-learning course each year since 2009. They also developed more than a dozen guest lectures, including a four-part speaker series on local social innovators that took place in the spring of 2009. The center gave support to students to attend an innovation program in Virginia and the annual meeting of the Clinton Global Initiative University. They partnered with innovative social programs, such as Kiva, an international micro-lending program and Beads for Life, an innovative nonprofit that sells beads to empower Ugandan women to eradicate poverty.



## Long and Hard to Read Sentences

Quote: "Employ a simple and straightforward style" - Mark Twain Description: Break down run on sentences into their component parts. Separate your writing into short paragraphs that get to the point.



Over the past five years, Mary Baldwin College worked to help students understand and create social change. The Spencer Center for Civic and Global Engagement, opened in 2007, led this effort. Their goal is to get people involved at home and abroad.

The center offered a new six-semester hour servicelearning course each year since 2009. They also made more than a dozen guest lectures. This included a fourpart speaker series in the spring of 2009 about several local projects.

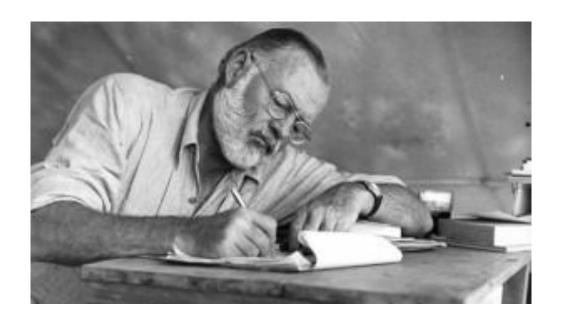
The center helped students go to the Phoenix Project's Social Innovation Program. Students also went to the Clinton Global University.

They partnered with original social programs. One is <u>Kiva</u>, a program that lends money around the world. Another is Beads for Life, a nonprofit that sells beads to help Ugandan women end poverty.



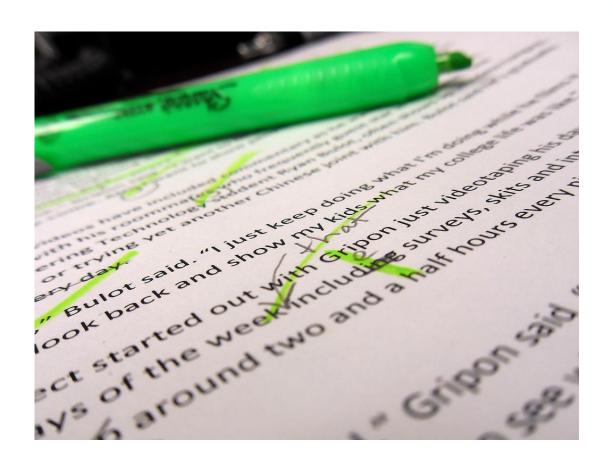
# Hemingway App Takeaways

- Be wary of:
  - Adverbs
  - Passive voice
  - Long and difficult to read sentences, especially those with multiple clauses



# Proofreading

- Step away
- Ask a friend
- Go over the document sentence by sentence
- Use a checklist
- Use spell checker (and remember it's not perfect!)



# Next Steps

- 1. Identify your audience and goals.
- 2. Use the worksheet to outline the six elements of a persuasive message.
- 3. Craft your proposal, email, resume, etc.
- 4. Use the word cloud and the Hemingway App to ensure your content is precise.
- 5. Spend time proofreading using a detailed checklist.

### Webinars for AmeriCorps VISTAs







# How to Ask Questions

#### Webinars for AmeriCorps VISTAs

- To ask a question electronically, use the Q&A feature located in the bottom right corner
- To ask a question verbally, call in using the number on this slide and press \*1.



### Evaluation

#### Webinars for AmeriCorps VISTAs

Please take a few moments to share your feedback. How can we improve these sessions? What topics should we include in future webinars?

Thank you very much for your time and participation!

# Thank You for Your Participation!

#### Webinars for AmeriCorps VISTAs

If you have further questions or for more information, contact us: VISTAwebinars@cns.gov

Writing Federal Resumes

July 22, 2014

2:00 - 3:30PM ET

Visit the Ongoing Learning page on the VISTA Campus for a complete schedule of VISTA webinars